**Dignity, Diversity and Equality Policy Statement**

Bournemouth University is committed to both the avoidance of unlawful discrimination and the positive promotion of diversity and equality. In pursuit of this it is essential that no person shall experience more or less favourable treatment on the grounds of disability, gender, gender expression and identity, sexual orientation, marital or parental status, age, race, colour, ethnic origin, nationality (subject to UK Visas and Immigration permission), trade union membership and activity, political or religious beliefs, socio-economic background and any other distinction.

Please complete all relevant questions on the form below and return it to the Clerk to the Board along with your application form and CV. This information is confidential and will be stored electronically and manually for monitoring purposes only. **This form will not be passed on to those making a selection decision**.

When returning your form by email please visit our returning forms webpage ([www.bournemouth.ac.uk/return-forms](http://www.bournemouth.ac.uk/return-forms)) to find out more about how to encrypt your form before emailing it.

If you have any queries regarding this form please contact the Clerk to the Board at [boardclerk@bournemouth.ac.uk](mailto:boardclerk@bournemouth.ac.uk).

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| 1. **Surname/family name:** | | 1. **First name(s):** | | |
| 1. **Sex:**   Male  Female | | 1. **Date of Birth** (HESA requirement)**:** | | |
| 1. **Nationality:** | | 1. **How did you hear about this vacancy?** | | |
| 1. **Ethnicity** | | | | |
| White |  | | Other Asian background |  |
| Gypsy or Traveller |  | | Mixed – White and Black Caribbean |  |
| Black or Black British - Caribbean |  | | Mixed – White and Black African |  |
| Black or Black British – African |  | | Mixed – White and Asian |  |
| Other Black background |  | | Other mixed background |  |
| Asian or Asian British – Indian |  | | Arab or Arab British |  |
| Asian or Asian British – Pakistani |  | | Other ethnic background |  |
| Asian or Asian British - Bangladeshi |  | | Prefer Not to Say/ Information Refused |  |
| Chinese |  | |  |  |
| 1. **Religion or Belief** | | | | |
| No Religion (including atheist) |  | | Christian – Other Denomination |  |
| Buddhist |  | | Hindu |  |
| Christian - Church of England |  | | Jewish |  |
| Christian – Church of Scotland |  | | Muslim |  |
| Christian – Roman Catholic |  | | Sikh |  |
| Christian – Presbyterian Church in Ireland |  | | Spiritual |  |
| Christian – Church of Ireland |  | | Any other Religion or Belief |  |
| Christian – Methodist Church in Ireland |  | | Prefer Not to Say |  |

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| 1. **Sexual Orientation** | | 1. **Gender Identity** |
| Asexual |  | Is your gender identity the same gender as you were originally assigned at birth?  Yes  No  Prefer Not to Say |
| Bisexual |  |
| Gay Man |  |
| Gay Woman/Lesbian |  |
| Heterosexual/ straight |  |
| Queer |  |
| Other (please specify if you wish) |  |
| Prefer Not to Say |  |
| 1. **Disability**   The Equality Act 2010 defines disability as a physical or mental impairment, which has a substantial and long-term adverse effect on a person’s ability to carry out normal day to day activities. ‘Substantial' is defined by the Act as 'more than minor or trivial'. ‘Long term’ is taken to mean lasting for a period greater than twelve months or where the total period is likely to last at least twelve months or it is likely to last for the rest of the life of the person. Day-to-day activities are not defined in the Act, but in general they are things people do on a regular or daily basis, for example eating, washing, walking, reading, writing or having a conversation.  **Do you consider yourself to be disabled within the definition of the Equality Act 2010?**  YES  NO  Prefer not to say  If you wish please give further details here and please tell us if there is any support or adjustments we can provide in relation to your impairment, condition or identity such as materials in accessible formats or communications in a certain way?:  You are not obliged to declare a disability and the University recognises that many people who may be considered disabled under the terms of the Act do not require any assistance or support. However for those who may, equipment, computer software, flexible working, other support or reasonable adjustment may be available, so an individual’s impairment would have little or no bearing on their capability to realise their employment potential. If you wish please give further details here of any equipment or support you may need because of your disability to carry out the duties required or during the interview selection process. This may include any special consideration for access. | | |
| 1. **Data Protection**   Bournemouth University will securely store the information you provide on this form. It will be used for statistical analysis only: it will not be used to take decisions about you as an individual and will not be shared or published in a form which identifies you as an individual. We process this data for research and statistical purposes and in order to comply with our legal obligations, including duties under the Equality Act 2010. For further information on processing of your data, please see the Data Protection section on the application form. Appointed Board Members acknowledge that by completing and signing this form you consent to the release of your data for external reporting at Board and Committee level. Reporting will never use names but some Committees have small memberships and data will therefore have more risk of potentially identifying individuals.  Please indicate your consent here:  Board level only:  Board and Committee level:  Signed Date…………………………………………………… | | |