



Recruitment Process



Recruitment Calls

The CfACTs will offer 3 ER posts.

Call 2- 2023

Call 2 opens 22nd December 2022 to recruit three CfACTs ER fellows (Cohort 2).

- **Application submission deadline - 30th April 2023 23:59hrs GMT**
- Panel Review of Applications – May 2023
- Interviews – *Jun, 2023 (interview date to be confirmed)
- Fellowships start date – August 2023 at Bournemouth University

Application Process-Adverts

The CfACTs fellowships will be advertised online:

<https://euraxess.ec.europa.eu/>

<https://www.globalacademyjobs.com/>

<https://www.jobs.ac.uk/>

<https://www.bournemouth.ac.uk/about/jobs/all-vacancies>

Application Process-Adverts

Social media including Twitter, Facebook, LinkedIn, will be used to disseminate recruitment calls to the broadest audience possible.

Adverts will include positive action statements to encourage applications from researchers of unrepresented groups.

Application Process- Eligibility

To be eligible to make an application, an applicant must:

- Not have resided or carried out their main activity (e.g. work, study) in the UK for more than 12 months in the three years immediately prior to the call deadline
- Be in possession of a doctorate, or have at least four years full-time equivalent research experience.

Application Process- Eligibility

The CfACTs ER fellowship follow the specification and requirement of the Standard fellowships of the MSCA; available in full from:

https://ec.europa.eu/research/participants/data/ref/h2020/other/guides_for_applicants/h2020-guide-appl-msca-if-2018-20_en.pdf

Application Support

A guidance document for CfACTs applicants is available on the CfACTs website:

www.bournemouth.ac.uk/cfacts-research

General enquiries please e-mail: cfacts-enquiries@bournemouth.ac.uk

Applicants can contact the CfACTs PM, to obtain guidance during the application stage.

E-mail boardm@bournemouth.ac.uk

Telephone +441202 961916

Application Submission

Submit completed application by:

E-mail: hrvacancies@bournemouth.ac.uk

Address for Completed Application Submission Only

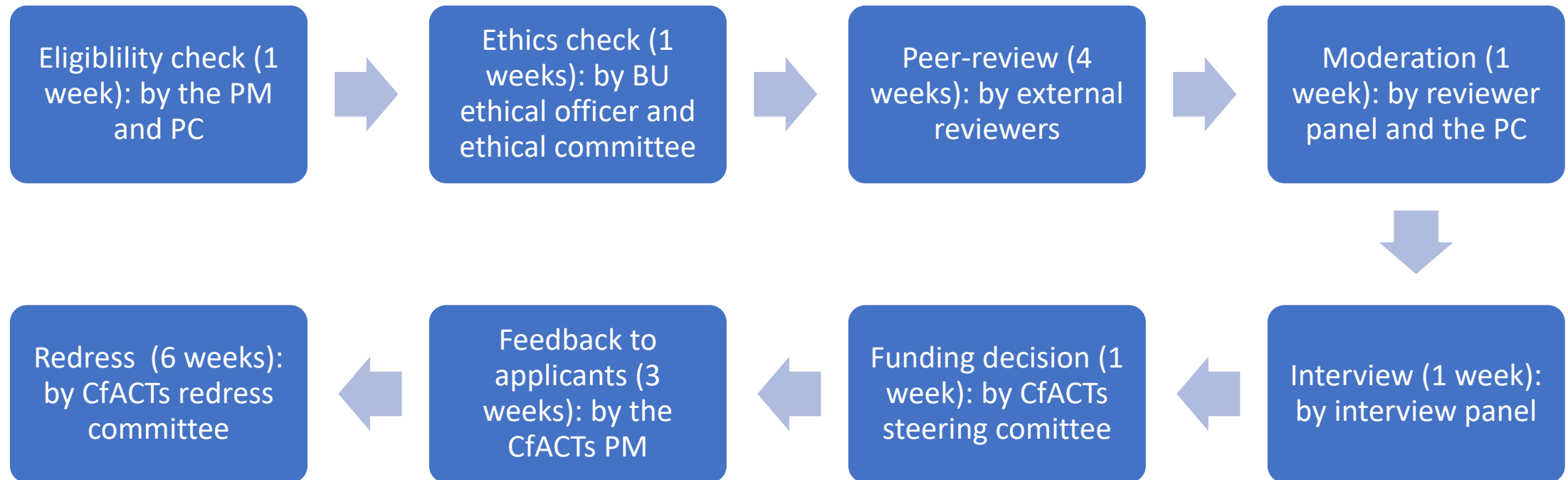
Or by Post to:

CfACTs Project Manager, Faculty of Media and Communications Weymouth House, Bournemouth University, Fern Barrow, Poole, Dorset BH12 5BB, UK

Application Process- Template

- All applications must be in English. A completed application consists of:
- **Part A – Administrative information** (applicant details, three reference contacts, keywords and abstract);
- **Part B1 – Research Proposal** (max. 10 pages);
- **Part B2 – Applicant CV** (max. 5 pages);
- **Part C – Ethics issues** - Applicants must provide information on how they intend to address potential ethics issues, as required by the Horizon 2020 Guidance on Ethics Self-Assessment;
- **Part D (Optional)** – Signed support letters from the applicants PhD academic supervisors;
- **Part E**– Signed Data Protection Consent Form;
- **Part F** – Criminal Records Declaration;
- **Part G** – BU Equality Monitoring Form.

Selection for Process



Selection for Process – Peer Review Panel

- The evaluation criteria are based on the standard MSCA-IF-EF scheme method.
- Panel of at least four peer-reviewers on from other countries for independent review.
- A minimum of three reviews are required for each proposal.
- A weighted total score will be calculated for each proposal, based on the scores of the three evaluation criteria and converted into a percentage of the maximum score.

Selection for Process – Peer Review Panel

Excellence	Impact	Implementation
50%	30%	20%
Priority 1	Priority 2	Priority 3
Quality and credibility of the research/innovation project; level of novelty, appropriate consideration of inter/multidisciplinary and gender aspects	Enhancing the future career prospects of the researcher after the ER fellowship	Coherence and effectiveness of the work plan, including the appropriateness of the allocation of tasks and resources
Quality and appropriateness of the training and of the two way transfer of knowledge between the researcher and the host	Quality of the proposed measures to exploit and disseminate the project results	Appropriateness of the management structure and procedures, including risk management
Quality of the supervision and of the integration in the team/institution	Quality of the proposed measures to communicate the project activities to different target audiences	Appropriateness of the institutional environment (infrastructure)
Potential of the researcher to reach or re-enforce professional maturity/independence during the ER fellowship	Quality of industrial implementation and placement of cross-sectoral experiences	

Selection for Process – Interview

- The scores for eligible applications will be collated and the applications with the highest score (e.g. top 9 for each call) and pass the selection criteria (at least 70% score) will be invited to attend an interview.
- The interview will be conducted via video conference. The interview panel will score the performance of, and provide their recommendation for, each candidate.
- Funding decision: the CfACTs steering committee will meet to discuss the final funding decision based on the review score and interview panel's recommendation.

Selection for Process – FeedBack

- Applicants will receive the decision on their application and feedback from reviewers in writing. The CfACTs PM will provide this information.
- Redress committee: Applicants will be able to make an appeal to address any perceived misconduct or wrong handling of applications during the selection process.

Thank you