

## Job Description

<b>Position/Job Title:</b>	<b>Senior Lecturer (Academic) in Occupational Therapy (1 FTE)</b>
<b>Ref:</b>	<b>HSS449</b>
<b>Location:</b>	<b>Lansdowne campus</b>
<b>Faculty:</b>	<b>Health and Social Sciences</b>
<b>Department:</b>	<b>Rehabilitation and Sport Sciences</b>
<b>Normal hours per week:</b>	<b>37 hours (1 FTE)</b> <b>(Some flexibility will be required in order to ensure that key time scales and deadlines are met).</b>
<b>Grade:</b>	<b>8</b>
<b>Accountable to:</b>	<b>Head of Department: Dr Susan Dewhurst</b>

### Job Purpose

- To contribute to education, research and professional practice in a synergistic manner to support Fusion at BU.
- To demonstrate established evidence of educational delivery and good practice as defined in the Academic Career Framework.
- To possess an established body of published work and/or reports relevant to own discipline both in terms of type and volume as defined in the Academic Career Framework.
- To make an emerged contribution to professional practice in own discipline at a regional/national level as defined in the Academic Career Framework.

NB. The balance of responsibilities may vary from time to time and will be reviewed as part of the appraisal and development process.

### Main Responsibilities

#### Fusion and Values

- To contribute to education, research and professional practice in a synergistic manner to support Fusion at BU.
- To demonstrate established evidence of a team based contribution to Fusion within the relevant academic department/team where opportunities allow.
- To demonstrate emerging examples of leadership of Fusion and mentorship of colleagues where opportunities allow.
- To contribute to Fusion in accordance with the objectives of the University's Strategic Plan.

## Education

- To demonstrate established evidence of educational delivery and good practice as defined in the Academic Career Framework.
- To make an emerged contribution, both as an individual and as part of a programme team, to an enhanced student experience through educational enhancement activity as defined in the Academic Career Framework.
- To make an emerged contribution to curriculum innovation and use educational technology actively and effectively as defined in the Academic Career Framework.
- To make an emerged contribution to education within own discipline through both internal and external academic citizenship activities as defined in the Academic Career Framework.

## Research

- To possess an established body of published work and/or artefacts relevant to own discipline both in terms of type and volume as defined in the Academic Career Framework.
- To demonstrate an emerged track record, relevant to discipline norms, of external RKE bids as defined in the Academic Career Framework.
- To demonstrate contributions towards post-graduate supervision as defined in the Academic Career Framework.
- To make an emerging contribution to research within own discipline through both internal and external academic citizenship activities as defined in the Academic Career Framework.

## Professional Practice

- To make an emerged contribution to professional practice in own discipline at a regional/national level through a programme of personal self-development as defined in the Academic Career Framework.
- To make an emerged contribution to professional practice in own discipline through engagement and thought leadership with business, industry and professional and governmental bodies at a regional/national level as defined in the Academic Career Framework.
- To disseminate research, academic learning or appropriate critical comment to external stakeholders at a local/regional level as defined in the Academic Career Framework.
- To make an emerged contribution to the organisation of professional practice activity within Bournemouth University as defined in the Academic Career Framework.

## Other in relation to main responsibilities above

- Co-ordinate administrative activities as required.
- Maintain personal and professional development in line with agreed appraisal and development programme to enhance knowledge and contribution to relevant activities.

## **Information Governance Responsibilities**

### Data User

- i. Comply with the associated data protection, information security, information management and information technology regulations, policies, processes and procedures.

### **Additional Information**

NB: The purpose of the job description is to indicate the general level of responsibility and location of the position. The duties may vary from time to time without changing their general character or level of responsibility.

BU is an equal opportunities employer which values a diverse workforce. The post holder must at all times carry out their responsibilities with due regard to the University's Dignity, Diversity and Equality Policy Statement.

Our highly skilled and creative workforce is comprised of individuals drawn from a broad cross section of the globe, and who reflect a variety of backgrounds, talents, perspectives and experiences to build our global learning community. Through fused activity, the post holder must have an understanding of and commitment to promoting a global outlook.

All employees have an obligation to be aware of the University's Sustainability Policy, Climate and Ecological Crisis Action Plan, Travel Plan and associated documents, and to ensure that they carry out their day-to-day activities in an environmentally responsible manner and inspire students to do the same.



## Person Specification

Position / Job Title: Senior Lecturer (Academic) in Occupational Therapy (1 FTE)	
Position No: POSN104684	
Faculty: Faculty of Health and Social Sciences	Date: March 2023
<b>SELECTION CRITERIA</b>	<b>Essential / Desirable</b>
Knowledge (including experience & qualifications)	
Good degree or equivalent in Occupational Therapy or a related discipline and advanced practice qualifications at level 7 or above.	E
Expertise in Occupational Therapy with a doctorate or with a commitment to obtaining a relevant Doctorate within an agreed timescale.	
Relevant teaching qualification (e.g. Higher Education Academy (HEA) Practitioner or equivalent) or demonstrable teaching experience with a commitment to undertaking the required qualification.	E
Broad knowledge of subject area and contemporary issues.	E
Ability to design and use a mix of whole group, small group and individual learning and teaching methods as appropriate.	E
Ability to design and use a variety of suitable assessment techniques.	E
Knowledge of relevant developments in learning and teaching practices, including programme validation criteria and procedures.	E
Growing reputation in own discipline for excellence in learning and teaching, research and/or professional practice activities.	E
Knowledge of relevant sector and organisations including potential for collaboration, enterprise activities and sources of funding.	E
Ability to contribute to developing and delivering proposals and applications/bids for external funding.	E
Familiar with current developments in research with ability to identify appropriate research options, methods and theoretical perspectives. Knowledge of best practice in research methodology.	E
Research active with clear evidence of published work and/or reports.	E
Appropriate level of knowledge of relevant sector and organisations including potential for collaboration, professional practice activities and sources of funding.	E
Experience in administering programmes and procedures.	E
Registered Occupational Therapist or related health care professional.	E
<b>Skills</b>	
Ability to provide effective and sympathetic guidance, support, supervision and assessment of students.	E
Ability to develop and deliver proposals and applications/bids for external funding.	E
Highly developed communication and interpersonal skills enabling effective interaction internally and externally.	E
Effective leadership and team-working skills.	E
Project planning and management skills.	E
Mentorship skills with ability to coach colleagues in education, professional practice, research, and the use of a range of learning and teaching techniques.	E
Good academic research skills.	E
Consultancy skills.	E
Practiced IT skills.	E
<b>Attributes</b>	
Willingness to engage in the development of campus life.	E
Strong commitment to an environment of academic excellence and student experience.	E

Provide effective and sympathetic guidance, supervision, support and assessment of students.	E
Self motivated.	E
Evidence of good professional links with other organisations.	E
Proactive and innovative.	E
Evidence of planned personal development.	E